



Council Report

17 June 2025



CEO Report

Hello and a warm welcome to the June 2025 Council Report.

Whenever I start to think about the CEO introduction, I always promise myself that it will be shorter next time around. But, with the amount of activity happening across the CIBSE world, that continues to be a most positive challenge.

That is reflected in the [2024 Annual Report](#) which, once again, shows that CIBSE had another exceptional year. Whether in increased knowledge and guidance, closer relationships with government around the world, rising membership numbers, the CIBSE voice becoming ever more evident or our extremely healthy financial position, CIBSE is an Institution that its members can be proud of.

I look forward to seeing many of you at our AGM on Tuesday 10th June at the Royal Society, in London, followed by the Presidential Address from our incoming President, Vince Arnold and welcoming our 2025-26 Board of Trustees. But I did want to take a moment to thank our 2024-25 President, Fiona Cousins, for all she has done for the Institution during her year as President. Anyone who has met Fiona will know that her year was never going to be one of complacency and she hit the ground running with the publication of the [Building Performance Reimagined report](#) which she launched in her Inauguration Speech on the first day of her presidency. In this, she challenged the sector to push the boundaries of traditional engineering practices and urged CIBSE members to be prepared for future challenges. Her presidency has been one of purpose, decisiveness and direction and, on behalf of all of CIBSE, I wanted to thank her for all she has done to make the past 12 months such a success.

June is also the time when we see many new faces joining our Council as incoming chairs of our Societies, Groups, Regions and Networks take up their new roles. I would like to welcome all of those joining Council for the first time and to thank them for making the commitment to their particular network and to the wider Institution. I have been delighted to show off our new Head Office in Saffron Hill to many of you already and I look forward to the whole building being fully operational by the end of this year. We recently launched CIBSE's fundraising campaign [Building for the Future](#) to help fund the long-term work we are doing at our new Saffron Hill headquarters. This initiative will support the creation of the Skills Hub – a dedicated centre for high-quality training and technical development, designed to meet the evolving needs of professionals across the built environment.

The Hub will help address current and future skills shortages in the sector, equipping engineers with practical, forward-thinking expertise in areas such as decarbonisation, digital engineering and building safety. The campaign has already seen strong early support: we are honoured to have received, amongst others, a commitment of £1.3 million from the Manly Trust, as well as a generous £50,000 donation from the Asian Institute for Built Environment (AIBE). These contributions reflect the confidence our partners have in our mission, and we are engaging with a wide range of supporters to build on this momentum in the coming months.

Additionally, I am pleased to announce the launch of CIBSE's new strategy for 2025-2030, a forward-looking manifesto that sets a clear course for the next phase of our growth and development. Built around four pillars - Global Community, Championing the Profession, Outstanding Technical Professionalism and Engineering the Future - this strategy sets an exciting direction for CIBSE as we strengthen our global presence, advocate for the profession, uphold technical excellence and lead on sustainability and resilience in the built environment. Fiona Cousins will be presenting this at the AGM on 10th June with digital copies available after that date.

We have also continued to see success in the growth of our professional community. Between February and June 2025, membership rose by 4.1%, increasing from 23,026 to 23,978. This steady upward trajectory speaks not only to the growing interest in the built environment sector but also to the value engineers and professionals place in CIBSE's guidance, knowledge and advocacy. At a time of rapid change and urgent global challenges, our ability to connect, inform and support members has never been more important.

The last four months have seen continued progress in strengthening and broadening CIBSE's membership offering. From streamlining the Experience Route and expanding our End Point Assessment to piloting new pathways for Higher-Risk Building (HRB) registration, we are focused on ensuring our processes are robust, relevant and responsive to industry needs.

Support for members' ongoing professional development remains strong, with a significant increase in CPD Directory providers and growing engagement with our new mandatory CPD on building safety and sustainability. At the same time, our STEM Ambassador network continues to grow in both size and impact, reaching over 27,000 young people in the last year alone.

Our business-to-business work has also expanded, with new [Company Registration Packages](#) already being taken up by leading firms and the successful relaunch of the [CIBSE Endorsed Organisations scheme](#) further strengthening our recognition of excellence across the sector.

At the same time, CIBSE has strengthened its position as a trusted voice in public discussions. Recently, our Technical Director, Anastasia Mylona, provided expert insights in a [live interview on BBC Radio 4](#), highlighting the critical role of retrofit insulation in improving energy efficiency, cutting emissions and enhancing comfort in homes. CIBSE's expertise was represented in The Telegraph through an [article contribution](#) by Vice President Dave Cooper, addressing key aspects of escalator design and safety. And in a lighter moment, CIBSE received a nod in The Times, with a mention in the ["Birthdays Today" column](#) – a small but welcome indication of our growing public profile and a personal career highlight for me. Our marketing and communications activity has continued to grow in both reach and impact, with a clear focus on digital engagement and international inclusivity. Surpassing 50,000 followers on LinkedIn - with an engagement rate well above the sector average - reflects the strength of our community and the relevance of our content.

Over the past four months, CIBSE has continued to strengthen its role as a leader in shaping a sustainable, efficient built environment through a number of impactful collaborations and events. At [Futurebuild 2025](#), CIBSE had a prominent presence, leading essential conversations on sustainability, net zero and building performance. Our expert-led sessions underscored the Institution's technical authority and commitment to driving innovation at a time when the sector is navigating fast-evolving environmental and regulatory demands. Similarly, our [recent partnership](#) with Construction Carbon, supported by Amazon, has seen the launch of the Whole Lifecycle Carbon Assessor Practitioner Training – a pioneering programme that aims to standardise carbon assessments in construction projects and build vital environmental skills across the supply chain.

Collaboration and knowledge exchange also took centre stage at the [2025 CIBSE-IBPSA England Technical Symposium](#). This two-day event convened global experts to explore practical strategies for achieving sustainable building performance and net-zero outcomes, spotlighting both research and real-world applications that are moving the industry forward.

On the global front, the signing of a [Memorandum of Understanding with the International Code Council](#) marks a significant step in CIBSE's trajectory to deepen global partnerships. The MOU will

foster joint initiatives and promote shared expertise on building safety, sustainability and performance. In the UK, CIBSE was invited to co-lead a key session at [UK Construction Week 2025](#), where we presented on the UK Net Zero Carbon Buildings Standard – reinforcing our leadership in establishing frameworks that will define future best practice.

Our Societies have been particularly active, with SLL launching new publications and hosting a multi-location Young Lighter competition and I was delighted to be at their AGM and Presidential Inauguration in May where some of the revolutionary world that they are championing was highlighted. SoPHE is delivering a standout technical conference on water sustainability and SFE is reporting record membership growth and launching new tools to support Building Safety Act compliance. The SDE continues to lead in digital guidance, and CIBSE Patrons have maintained strong support for events across the Institution.

A notable development is that CIBSE's Lifts Group is transitioning into the Society of Vertical Transportation (SoVT), with the change expected to complete by late 2025. The new Society will expand CIBSE's global support for the vertical transportation industry through CPD seminars, leading publications like Guide D, international events and a forum for industry discussion.

Across the Regions, we've seen flagship events like the inaugural CIBSE London YEN Gala and the CIBSE Scotland Conference, while internationally, our global Regions have strengthened engagement through regional AGMs, high-profile events and technical panels. YEN has successfully secured young engineer representation on key CIBSE Committees, and our Special Interest Groups continue to evolve and grow with new focus areas and expanded reach.

We've also taken important steps in further embedding equity, diversity and inclusion into CIBSE culture, with the launch of refreshed [Inclusivity Guidelines](#) and practical tools for members and volunteers.

CIBSE has continued to convene, celebrate and inspire the building services community through a wide-ranging programme of conferences, awards and strategic partnerships. Our events calendar has gone from strength to strength, with standout moments including a record-breaking Building Performance Awards, a well-attended *Technical Symposium* in collaboration with IBPSA-England and a forward-looking *Decarbonisation of Heating and Cooling Conference*.

Looking ahead, preparations are well underway for a series of landmark events, including the 30th anniversary of the *Young Engineers Awards*, the return of the *SFE Façade Awards*, and a follow-up to our highly regarded *Building Performance Reimagined* conference. These events continue to strengthen our impact, extend our reach and celebrate the contributions of those driving progress across the built environment.

CIBSE continues to lead the way in knowledge creation and professional development, ensuring our members and the wider industry are equipped to meet the challenges of an evolving built environment. We are proud of the continued strength of the CIBSE Knowledge portfolio, which remains a defining member benefit and a vital industry resource. As we prepare to launch new and updated titles - including the revisions to *Commissioning Code W* and *Guide D*, as well as the new TM70 and an improved TM65 web tool - we are laying the groundwork for an expanded digital knowledge offering that includes software and structured data.

On the training front, our growing catalogue of courses, including several already launched in 2025, puts us in a strong position for the year. Requests for On Demand training has surged, particularly in the area of lifecycle carbon assessment and we are responding with advanced offerings tailored to this need. We've also seen a marked rise in face-to-face corporate training, highlighting the value of in-person interaction in our new headquarters.

The past quarter has seen CIBSE further strengthen its technical leadership across policy, research and industry practice. We continue to grow our Technical Team with new roles that will expand our influence in government affairs, domestic sector knowledge and environmental data. Key activity in this period includes our response to the EPC consultation, helping to drive improvements in building

performance metrics. The team has delivered the technical content for two major events - the Technical Symposium and Building Performance Awards - and we are now inviting submissions for 2026. Industry collaboration remains central to our work, as demonstrated by a forthcoming TM65 project with Amazon and new guidance funded by Innovate UK on Heat Transfer Coefficients.

We're also investing in our own practice - leading the monitoring strategy for our new head office and launching the [Brian Moss Fan Makers Award](#) to support impactful UK research. Engagement across our regions and Special Interest Groups continues to be strong, including work on smart building guidance in Hong Kong and participation in a UK–China climate resilience dialogue.

As part of our governance cycle, I would like to extend a warm welcome to our newly appointed Board members: Dejan Mumovic, Peter Anderson and Sasha Krstanovic. We are pleased to have them join at this pivotal time for the Institution, and we look forward to the expertise and fresh perspective they will bring to our collective work. I would also like to express my sincere thanks to our outgoing Board members for their dedication and service to CIBSE during their tenure, Ruth Kelly Waskett and Lionel James, and Past President Adrian Catchpole. Their contributions have been instrumental in helping us deliver on our priorities and strengthen our position across the industry.

This period also marks a transition in presidential leadership. As Fiona Cousins steps down, I am pleased to welcome Vince Arnold as our new President. Vince brings deep experience and a strong understanding of the challenges and opportunities, and I look forward to working closely with him in the year ahead.

Closing, I would like to extend my heartfelt thanks to all our volunteers and members for their invaluable contributions to CIBSE. Your continued enthusiasm, dedication, and support are truly appreciated and make a lasting impact.

Best, Ruth

Ruth Carter
CIBSE Chief Executive Officer